

5 Vector Model Version 12 Released on NKO

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NORFOLK, Va. (NNS) -- The Functional Integration Management department at Naval Personnel Development Command (NPDC) released Version 12 (V12) of the 5 Vector Model (5VM) in October.

This latest version, available on Navy Knowledge Online (NKO), expands the capabilities of an Integrated Learning Environment (ILE) that incorporates existing training opportunities and task-based initiatives with "SkillObjects."

SkillObjects define the tasks, knowledge, skills and abilities needed to accomplish the work. This is the first update to the 5VM since May 19, and it comes fully equipped with a new look and several new features that once again improve the functionality of this career management tool.

5VM V12 has a redesigned display with improved performance capabilities that will enable Sailors to bring up a large amount of career information more efficiently.

Other updates include a new look and feel for the Vector Detail Pages, 5VM Afloat Support, Comparison View of Multiple Sailors' 5VM information, Course Recommendation link to Learning Opportunity Details, Enlisted Training Jacket (ETJ) and Enlisted Service Record (ESR) links added to the Summary menu and enhanced 5VM Public View.

These additional pages and new features of V12 move the Navy closer to its goal of measuring human performance and linking that performance to mission effectiveness.

"We continue to improve the functions and usability of the 5VM, while simultaneously improving the accuracy and the granularity of the data behind it," said Center for Surface Combat Systems 5VM Program Manager Lt. Cmdr. Tony Talbert. "This is another step of many to come in realizing the Navy's Sea Warrior vision."

5VM V12 provides the framework for incorporation of updated skills data, supports 5VM Afloat, and simplifies navigation so Sailors can easily view their information.

Enhancements are most notable on the 5VM Vector Detail pages and the display of Lifelong Learning History and Credits. The 5VM Vector Detail pages present SkillObject, Task, Skill, Ability, Unique Knowledge, Tool, Resource, Competency, Certification, Qualification and Learning Opportunity in a grouped, logical drilldown structure that better displays the links between the various data the Sailor can see on the particular page he/she is viewing.

In the future, the Lifelong Learning History and Credits page will display college degrees and courses completed. It will also include credits earned from Navy-specific programs, such as the College Level Examination Program (CLEP), Defense Activity for Non-Traditional Education Support (DANTES) Subject Standardized Tests, and Excelsior College examinations.

Sailors currently have a link to their Sailor/Marine American Council on Education Registry Transcript (SMART), which, when combined with the new ETJ and ESR links under the Summary tab, makes the entire paper record of their career accomplishments accessible from NKO.

"These features not only provide resume details for the Sailors, but support the CNO's (Chief of Naval Operations) increased emphasis on Lifelong Learning and future educational requirements for

advancement into the Senior Enlisted ranks," Talbert said.

"Our goal in developing the 5VM is to make improvements with each new version, and Version 12 is a reflection of the strides we are making," said NPDC Executive Director Capt. Ron Stites.

"Without question, many Sailors have had some frustrating experiences with their 5VM," he added, "but we have listened and will continue to listen to Sailor feedback and do everything we can to constantly improve upon the last iteration and make it more functional and more user friendly. Every Sailor needs to take the 5VM very seriously because in the future, the 5VM will be the primary tool for career management, and our Sailors have to be ready and able to take advantage of every opportunity."

Just as with Version 11, V12 comes with a "Must Acknowledge" message page that will help Sailors get acquainted with the new features and functions. This page will precede access to the 5VM, and contains detailed information each Sailor needs to know about the 5VM in regard to the V12 changes.

To view their 5VM, Sailors need to log on to their NKO account at www.nko.navy.mil and click the "5 Vector Model" link from the Home page.

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