



Rhumb Lines

Straight Lines to Navigate By



Jan. 23, 2004

LEADERSHIP FOCUS: SEA WARRIOR – Highlights from SECNAV & CNO at the Surface Navy Association (SNA)

⇒ The theme for this year's SNA Symposium was Sea Warrior and the Global War on Terrorism

Our human capital is the best capital investment we can make ... Sea Warriors armed with the right technology will need to generate these kinds of effects --- precision, persistence, speed and crushing power. [SECNAV, 15 Jan 04](#)

⇒ SECNAV speech highlighted Department of Navy #2 Objective for 2004 – Shape, streamline and protect the work force for the future.

- Importance of shaping our force & pioneering new concepts by which we organize, train and equip our fighting men and women.
- Streamlining and appropriately sizing our Naval Forces is important for two reasons:

(1) Developing a force that is quick, agile & adaptive without unnecessary bureaucracy (2) Wise and efficient use of the taxpayer's dollar

I believe the future for us in this whole business of Sea Warrior is about the development of a new way of thinking about the human resource constructs for our Navy, the ability to access the best and brightest, the ability to compete in the marketplace. [CNO, 15 Jan 04](#)

⇒ CNO speech highlighted his vision for a human resource strategy to support the 21st century Navy.

- Committed to the growth and development of our people ... First-term retention for 2003 was highest ever – 60.8%.
 - Vision for the 21st century is people. This Navy will be committed and built around a total force – Active, Reserve, Civilians and Contractors.
 - Revolution in personnel distribution to institute the freedom and power of choice in our human resource strategy.
- We will create a system that enables a person to make a difference professionally and has an impact on the direction of their life.
- We will apply every technique to assess, place, grow, develop and retain the individuals that will truly make our Navy great.

ON THE RECORD

We're going to challenge the assumptions, some of which we have held on to for far too long. We are going to challenge our people to perform demanding and rewarding jobs that are consistent with their abilities. [ADM Doran, Commander, U.S. Pacific Fleet](#)

We are confident that we can provide the high-quality, basically trained Sea Warrior that the fleet requires in a 60-day curriculum cycle. In addition to our responsibility to recruits to effectively prepare them for the fleet, we also have a responsibility to continually re-evaluate our processes, to ensure they are the most efficient and cost effective possible. [RADM Rondeau, Commander, Naval Service Training Command/Commander, Navy Region MIDWEST, 21 Jan](#)

The real value of the Virginia Class and SSGN is battlespace dominance in the undersea environment. The Virginia is the best sub ever built for littoral operations, but it also can function in a multimission environment where connectivity, flexibility and joint operability will be key to our undersea forces. [RADM Tracy, Director, Submarine Warfare Division, N77](#)

There will be no more reserve requirements or active duty requirements, it will be just Navy requirements, and some of those will be filled by the reserve. [RADM Anderson, Commander, Operational Forces, SECOND Fleet, 18 Jan](#)

It's great to be back from my first deployment. We had a job to do, and we did it, and we excelled. I remember when it went out over the IMC that we were making our 1,000th dive, everyone was excited.. [STSSN \(SS\) Charles Coyle, USS Philadelphia \(SSN 690\), 18 Jan](#)

Facts & Figures: Navy Culinary Specialists (CS)

As a result of a recent rating change, Mess Management Specialists (MS) will now be known as Culinary Specialists (CS) ⇒ [LINK](#)

◆ Personnel in the MS rating were automatically converted to the CS rating with the release of [NAVADMIN 012/04](#) on 15 Jan 04.

- Name change better describes the duties and mission of the rating.
- Aligns the rating with today's commercial culinary profession, and enhances the professional image of the rating.
- Rating's progression is a natural one and is in keeping with the Navy's tradition of defining a Sailor's occupation in modern terms
- Easier to compare Navy rating knowledge and training to the civilian world – allowing an easier transition to the civilian culinary field.

IN THE NEWS

Clark Views Sea Warrior as an Enabler for Sea Power 21 Vision – Contributions of sailors under the Sea Warrior training and personnel utilization concept will help enable the Sea Power 21 vision. [\(Defense Daily, 20 Jan\)](#)

Slimmer GW Group Deploys – The GW strike group left Norfolk on 20 Jan. [\(Navy Times, 26 Jan\)](#)

Dawson: OSD To Create New Joint Seabasing Concept Office – OSD plans to stand up a new office on seabasing this year. [\(Inside the Navy, 19 Jan\)](#)

Quiet Diesel Subs Surface As New Threat – The U.S. Navy is confronting a new danger – the growing fleets of quiet, diesel-electric subs. [\(San Diego Union Tribune, 22 Jan\)](#)

US Admiral: 'Real Threat' of Terrorists Seeking WMD – Coalition naval assets in the region enhance the war against terrorism. [\(Wall Street Journal, 16 Jan\)](#)

Pentagon's New Military Strategy To Include Redistributed Forces, Official Says – Pentagon officials are crafting an updated National Military Strategy. [\(Defense Daily, 22 Jan\)](#)

Storms Ahead For LCS, DD(X) – Ronald O'Rourke ticked off several obstacles and mistakes he claimed Navy leadership has made that could create problems for LCS and DD(X). [\(Navy Times, 26 Jan\)](#)

U.S. Naval Base in Greece Helps Boost Olympic Terrorism Shield – The U.S. military based in Greece is preparing for emergencies if terrorists strike during the Olympics. [\(San Francisco Chronicle, 22 Jan\)](#)

CALENDAR

Jan 04 • [Absentee Voting Applications Distributed](#)

Feb 04 • [African American History Month](#)

5 Feb • CNO, AFCEA/USNI 'West 2004', CA

6 Feb • CNO, 2004 Public Affairs Training Symposium, VA

10 Feb • **Service Chiefs**, Senate Armed Services Committee

12 Feb • SECNAV/CNO/CMC, Senate Armed Services Cmte

14 Feb • **Hershey's Kisses 300**, No. 14, Navy Chevrolet, FL

⇒ [Link to the 2004 Busch Series Schedule](#)

13 Mar • **Blue Angels**, Naval Air Facility El Centro, CA

⇒ [Link to the Blue Angels Schedule](#)

TALKING POINTS: WINNING THE GLOBAL WAR ON TERRORISM

As we gather tonight, hundreds of thousands of American servicemen and women are deployed across the world in the war on terror. By bringing hope to the oppressed, and delivering justice to the violent, they are making America more secure. Our greatest responsibility is the active defense of the American people. Twenty-eight months have passed since September 11th, 2001 -- over two years without an attack on American soil. And it is tempting to believe that the danger is behind us. That hope is understandable, comforting -- and false. The killing has continued ... The terrorists continue to plot against America and the civilized world. And by our will and courage, this danger will be defeated.
[President George Bush, State of the Union Address, 20 Jan 04](#)

For us, winning the Global War on Terrorism is our number one objective. Victory is the only acceptable outcome and through our collective efforts, it will be achieved. [CNO Guidance for 2004](#)

CNO 2004 GUIDANCE HIGHLIGHTS OUR COMBAT EXCELLENCE IN 2003 IN SUPPORT OF OPERATION ENDURING FREEDOM (OEF) AND OPERATION IRAQI FREEDOM (OIF). THE GUIDANCE ALSO ESTABLISHES OUR **NUMBER ONE STRATEGIC OBJECTIVE FOR 2004 - WINNING THE GLOBAL WAR ON TERRORISM (GWOT)**.

➤ Winning the Global War on Terrorism

- U.S. and Coalition forces have already dealt a significant blow to global terrorism, removing two brutal regimes from power (in Iraq and Afghanistan) and liberating two countries from decades of fear and oppression. Our Coalition forces **remain on the offense** against terrorists around the world.
- Navy and Marine Corps personnel are in the process of mobilizing forces to replace currently deployed U.S. military units as part of the force rotation plan for Operations Iraqi Freedom and Enduring Freedom. These personnel will directly support ground forces and will deploy in six to seven-month rotations over the course of the next year.
- **Force Rotation Plan** specifics:
 - **OIF** – Approximately **25,000 Marines** – Primarily from the First Marine Expeditionary Force (I MEF), with additional units supporting from II MEF/III MEF, and the Marine Corps Reserve Forces. Approximately **300 Navy Seabees** from Naval Mobile Construction Battalion 74 will deploy in support of I MEF.
 - **USS Boxer (LHD 4)/USS Bataan (LHD 5)** – Deployed on short notice to deliver vital equipment and supplies to support the 25,000 Marines who are being rotated into Iraq.
 - **OIF and OEF** – Approximately **1290 Sailors** – 520 Naval Reservists from the Naval Expeditionary Logistic Support Force (NAVELSF) and approximately 770 additional Naval Reserve personnel to include Naval Coastal Warfare, intelligence specialists, medical providers, religious program personnel and others.

➤ Navy/Marine Corps Team Winning the Global War on Terrorism TODAY

- **USS Enterprise Carrier Strike Group/Expeditionary Strike Group (ESG) 1**
 - Continued Aircraft Operations - Aircraft from Carrier Air Wing 1, flying from USS Enterprise (CVN 65), are **striking enemy positions in Iraq** as well as providing **close air support and airborne command and control** to Army and Special Operations Forces combating Taliban and anti-coalition militias in Afghanistan.
 - Expanded Maritime Interception Operations (MIO) – Enterprise CSG and Peleliu ESG ships, in conjunction with coalition maritime assets, are conducting boardings to **deny use of the seas by terrorists and smugglers** throughout the AOR.
 - USS Decatur (DDG 73), USS Philippine Sea (CG 58) and USS Port Royal (CG 73) recently conducted three interceptions in two weeks capturing: nearly \$10 million worth of hashish (1st interception), 150 pounds of methamphetamines (2nd interception), 75 pounds of heroin valued between \$1.5 and \$6.5 million (2nd interception), and 2,800 pounds of hashish valued at \$11 million (3rd interception).
 - Coalition OEF MIO – CSG, ESG and coalition maritime forces continue to participate in regular **interception operations** to support OEF and in security cooperation exercises with other countries in the AOR.
- **Proliferation Security Initiative (PSI)** – A global initiative to **stop the flow of weapons of mass destruction** around the world.
 - Exercise Sea Saber 2004 (5th PSI Exercise) – Led by the United States and conducted in the Arabian Sea in Jan 04, Sea Saber involved over 12 nations and was the first PSI exercise to include both ESG and CSG assets.
- **Military Sealift Command (MSC)** – **35 MSC Ships**, both government-owned and chartered, are transporting U.S. military equipment and supplies into and out of the U.S. Central Command theater of operations. An estimated 24 million square feet of cargo is scheduled to be moved in conjunction with the rotation of forces by June 1st. Prime movers during the current sealift effort are 16 of MSC's 19 newly acquired large, medium-speed roll-on/roll-off ships which have approximately 300,000 square feet of cargo capacity.
- **Minesweeping Operations** – USS Raven (MHC 61), USS Cardinal (MHC 60), USS Dextrous (MCM 13), and USS Ardent (MCM 12) continue to conduct **mine sweeping and salvage operations** throughout the AOR.
- **Medical Personnel** – Over 350 medical personnel deployed in Iraq, Bahrain, Djibouti, Egypt and aboard ESG-1 and the Enterprise CSG. Navy medical personnel will also deploy with all Marine units assigned to Iraq and Kuwait.
 - The Navy's first Expeditionary Medical Facility (EMF), with approximately 40 personnel, has reduced medical evacuations by providing complete medical services to the Combined Joint Task Force, Horn of Africa in Camp Lemonier, Djibouti.
- **Explosive Ordnance** – EOD personnel are homeported and deployed throughout the region to include Bahrain, UAE, Kuwait, Iraq Afghanistan, and aboard USS Enterprise and USS Peleliu (LHA 5). Two EOD detachments in Iraq currently support Army EOD efforts in UXO clearance and IED Response for coalition and US forces with two EOD Detachments providing support for US Army and Naval Special Forces.
- **Naval Special Warfare** – Approximately 500 personnel deployed supporting the Global War on Terrorism.
- **Maritime Patrol Reconnaissance Aircraft** – Detachments from VP-47, VQ-1 and VQ-2 continue to perform maritime patrol and reconnaissance (MPRA) missions in support of OEF and OIF. Coalition MPRA detachments are operating in Djibouti and around the Arabian Peninsula.
 - The squadrons' recently reached 10,000 hours flight time in support of OIF and have two primary missions: supporting joint forces ground troops in Iraq and performing maritime interception operations.
 - U.S. and coalition OEF operations continue, highlighted by recent interceptions of terrorist related drug shipments.